

From: [REDACTED]
To: [REDACTED]
Cc: [REDACTED]
Subject: RE: FOR APPROVAL: Expenditure 2025 Excellence Awards [SEC=OFFICIAL]
Date: Friday, 6 December 2024 9:37:56 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)
[image005.png](#)

Dear [REDACTED]
That all sounds terrific, thank you. I approve the proposed expenditure.
Regards

[REDACTED]
Chair and Agency Head

Australian Communications and Media Authority
T [REDACTED]
[REDACTED]

From: [REDACTED]
Sent: Thursday, December 5, 2024 4:56 PM
To: [REDACTED]
[REDACTED] Helen
[REDACTED]
[REDACTED]
Subject: FOR APPROVAL: Expenditure 2025 Excellence Awards [SEC=OFFICIAL]

Dear [REDACTED]

At the ACMA Excellence Awards on 19 February 2025, we will present each recipient with a piece of indigenous artwork as per the RAP deliverable. We are proposing to provide a framed A4 print for each recipient including an explanation detailing the meaning of the artwork (at a cost of approximately \$30.00 each).

The EMC endorsed 69 recipients comprising of 6 individual awards and 5 team awards, we anticipate the cost will be approximately \$2400.00 which is within the Excellence Awards budget. As the total cost of these gifts exceeds \$500, your approval is required in accordance with the financial delegations.

This year we are purchasing 5 different pieces of artwork from 3 indigenous artists, [REDACTED]
[REDACTED] - below is the artwork we will be purchasing for your visibility.

This year the ceremony will also include a Welcome to Country delivered by a local Traditional Owner or Custodian. One of our RAP deliverables is to *Invite a local Traditional Owner or Custodian to provide a Welcome to Country or other appropriate cultural protocol at significant agency-wide events each year. Significant agency-wide events include important all staff events, particularly in person events and events with external stakeholders.* We look forward to achieving

this RAP deliverable at this event.

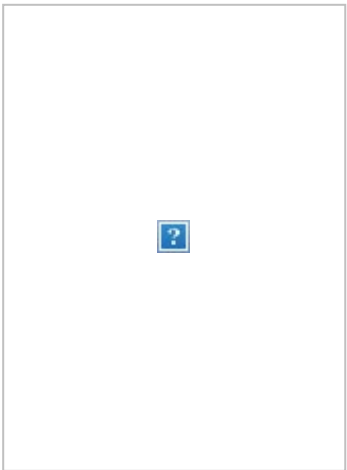
The event will also include a morning tea to celebrate the recipients in each location the catering costs will be approved within the Division as per the financial delegations.

Happy to discuss or provide any additional information.

Kind regards,

[Redacted signature]

<p><u>Growing Connections</u> by [Redacted]</p> <p>This piece represents the connections between country and people. The middle circles depict people and the lines between them show how they are all connected in some way. They form these bonds throughout life and are connected to the changing country. The hills below are surrounded by flora in bloom, which are given life from the sun shining down providing light and energy on each new day.</p>	
<p><u>My Country</u> by [Redacted]</p> <p>This piece is about the Southeast, depicting the mountains (Mount Shank, Blue Lake Volcano) and landscape in the Southeast. With her family in the middle, showing that my family are on the Country where she was born, in Mount Gambier.</p>	
<p><u>Together We Thrive: A Tapestry of Unity</u> by [Redacted]</p> <p>In the heart of this vibrant artwork lies a testament to unity, love, and the unyielding strength of diverse communities coming together. "Together We Thrive: A Tapestry of Unity" is an Aboriginal contemporary masterpiece that weaves together the stories and spirits of the LGBTQIA+ community with those of various other communities, illustrating a harmonious coexistence enriched by diversity.</p>	

<p>At the core of the design, interlocking patterns symbolise the interconnectedness of all individuals, regardless of their backgrounds or identities. These patterns draw inspiration from my Ancestors symbolism of people and journey, reimagined to represent the modern tapestry of society. It is vibrant, full of life, and essential to the integrity and beauty of the whole.</p> <p>Surrounding the artwork, is a message of walking together, signifying the rippling effect of love and acceptance through communities. These journey lines are filled with a kaleidoscope of colours, each one representing different aspects of the LGBTQIA+ flag, symbolising pride, diversity, and the spectrum of human identity.</p>	
<p><u>Gumtrees</u> by [REDACTED]</p> <p>"Gumtrees" is a celebration of cultural connection. It's a captivating aboriginal artwork that pays homage to the profound bond between the indigenous people and the gum trees. This vibrant piece depicts the gum trees as guardians of ancient wisdom and spiritual health, representing the enduring vitality of the indigenous culture.</p> <p>The symbolism of gum trees dominates the artwork, with all aspects of our native gum trees symbolising the deep connections between the aboriginal community and the natural world. Meticulously rendered bark textures showcase the resilience and wisdom that comes with age.</p> <p>With a skilful blend of colours, the artwork captures the cyclical nature of life, symbolising the ever-changing seasons. Soft greens and browns represent the abundance of the land. In contrast, vibrant splashes of white, greens, and browns embody the energetic spirit and creativity of the indigenous people connected to these trees.</p>	
<p><u>Waterways</u> by [REDACTED]</p> <p>Dive into the mesmerizing artwork "Waterways" and prepare for a playful adventure! This vibrant creation celebrates the eternal significance of water to Aboriginal</p>	

peoples, especially in the vastness of Australia. Picture this: a land as dry as a biscuit, where freshwater becomes the ultimate treasure. But fear not because rivers come to the rescue! Instead, they're like lifelines, nurturing plants along their banks and providing cosy wetlands for fish and turtles to frolic in. The Aboriginal people yore lived with masters of river magic. They didn't just quench their thirst with these flowing wonders; they turned them into vibrant hubs for fishing, washing, and even splish-splashing. And guess what? Rivers were more than just water sources. They were the heartbeat of intergenerational storytelling, passing down ancient wisdom and creating cherished family moments. Now, close your eyes and imagine the secrets within these water places. Thousands of years of memories whispering through the ripples. And let's not forget the sacred spots—where mythical beings like the Rainbow Serpent and Mundagarra took their well-deserved naps. But then, there were unique places just for the fellas and ladies, like secret hangouts and birthing spots.

